EXHIBIT "J" - Resident Performance Profile

					*					Vealst Half	4.3
		21 A 140	21.29.40	21 A 40	21 841	71,3 Hg.	24,3 140	21 " AS.	21 th Alle	21 2 Hs.	21,2 40
Papin, Joe		16,12	16, 3'c.	16,12	4er Jun	16,12,	16, 34,	16, 12,	4er sur	16,12	16,5 Jug
MILESTONES:				200-000						9.00	
PATIENT CARE - PC1	9500000	1.00									
Evaluations (Q1)		2.90									
PATIENT CARE - PC2		0.50									
Evaluations (Q1)	0.00000000	2.90									
	0.000.000.00										
PATIENT CARE - PC3	0.00000000	0.50									
Evaluations (Q4)		3.00									
MEDICAL KNOWLEDGE - MK1		1.00							~		
Evaluations (Q1)		1.00 2.90									
ABSITE		2.90 N/A									
Mock Orals		IN/A			··					-	
Mock Ordis		1.00		-				-			
MEDICAL KNOWLEDGE - MK2		1.00									
Evaluations (Q4)		3.00					-		-		
ABSITE		N/A									
Mock Orals	0.8522.0000										
	6604000000										
SYSTEMS-BASED PRACTICE - SBP1	(SSS) SSS(SS)	(CD)				-				<u> </u>	
Evaluations (Q6)	6894810000	2.90				A			*		
		0				*					
SYSTEMS-BASED PRACTICE - SBP2		(CD)									
Evaluations (Q7)		2.80									
QI/PS Project		Y									
PRACTICE-BASED LEARNING & IMPROVEMENT - PBLI1		NYA									
Evaluations (Q8)		2.90									
Case Presentation/Grand Rounds Presentation	200000000										
	(0.866.0890)										
PRACTICE-BASED LEARNING & IMPROVEMENT - PBLI2	0.000.000	0.50									
Evaluations (Q9)		3.20									
SIM Lab (Y or N)		N			-						
PRACTICE-BASED LEARNING & IMPROVEMENT - PBLI3	0.096,000,000	(CD)									
Evaluations (Q7)		2.80									
QI/PS Project	1000000000000	Y Y					-			 	
- QI/15 Hoject	95005466048								-		
PROFESSIONALISM - PROF1	555000000000	(CD)					<u> </u>			 	
Evaluations (Q2)		2.70			^					1	
Patient Evaluation (Q ??)	0.000.0000										
PROFESSIONALISM - PROF2		0.50					-				
Self Evaluation Completed (Y or N)		Y									
Self Awareness											
Work/Life Balance											
PROFESSIONALISM - PROF3		0,50									
Evaluations (Q10)		2.70									
Duty Hours Compliance											
HealthStream Modules Compliance (Y=Up to date)	STREET,	Y									
CITI Completed (Y or N)	2.5	Y									
Completion of Evals > 75% (Y or N)	- 2	Y									
Case Logs UTD (Y or N)		M	···								
INTERPERSONAL & COMMUNICATION SKILLS (ICS1)		(65)									
		CD						·		-	
Evaluations (Q3) Patient Evaluation (Q??)	201000000000	3.10	~								
ratient Evaluation (Q !!)	200000000000000000000000000000000000000										

Resident Performance Profile

					,	γ	,			~
INTERPREDENCE A COMMUNICATION COMMUNICATION	5600000									
INTERPERSONAL & COMMUNICATION SKILLS (ICS2)	10000000	CD								
Evaluations (Q6)	100	2.90								
										_
INTERPERSONAL & COMMUNICATION SKILLS (ICS3)		(CD)								
Evaluations (Q5)		3.20								
Case Logs: Defined Category										
SS&B (Skin, Soft tissue & Breast)	Min	As of 11/16							F-105-02-1-02-1	
H&N (Head and Neck)	25	2		-		-			 	
	24	0								
ALTR (Alimentary Tract)	72	2		-						
AB (Abdominal)	65	4								
LV (Liver)	4	0								
PANC (Pancreas)	3	0								
VASC (Vascular)	44	11								
ENDO (Endocrine)	8	0								
TRAUMOP (Trauma)	10	0								
RAUMNOP (Trauma Non-Operative)	20	0			_					
THOR (Thoracic)	15	0								
PED (Pediatric)	20	0								
PLA (Plastic)	5	0								
LAP-B (Laparoscopic-Basic)	60	2								
*ENDYS (Endoscopy) - See below	85	4								
LAP-C (Laparoscopic-Complex)	25	1								
TTL MAJ	750	9								
TTL MAJ as Chief	150	0								
TTL MAJ as TA	500000000	0								
*Colon	50	3								
*Upper	35	1								
*Other	0	0				†				
Year 2 Defined Category	250	33								
	0.00000									
Scholarly Activity						0.000				
Scholarly Activity: Research study		Outcomes, case mix in	ndex, improving docum	nentation to capture			•			L
Scholarly Activity: Publications	18001735550832					Γ	Γ	r		
Presentation at Internal and National Meeting			-	-			-	-	 	
riesentation at Internal and National Meeting	650000000			1	1	1				
PMID				-						-
PMID Teaching Presentations (GR or Case Presentations)										

Extras

Communication & Professionalism concerns.

Communication & Professionalism concerns.

Communicate concerns.

Communicate concerns.

Communicate concerns.

Communicate concerns.

Must treat nurses & allied health

Must treat nurses & allied health

staff with respect. Do not

staff with respect.

11/29/16

1/29/16

Papin-65

	Case 3:17-cv-00763-KHJ-FKB Document 144-12 Filed 03/01/21 Page 4 of 4
	Joe Papin - Semi Annual (Aut m in big in big
	Joe Papin - Semi Annual What Kind of leader do you want to be?
	The A
	That Kind of leader do you want to be?
	Warts to directive feedback
	Never asked when he didn't help
	Tear where to read the cheer.
	Mainarch, -
-	Heinarchy - trust, respect, Must be earned - hard to earn; easy to break
	Must prespect, must be larned -
	hard to earn; easy to break
	Gurat, Around, do what needs to be done
	Quist, Around, do what needs to be done only road out
	0
	Understand fledback -
	emprose & student
	Plan > "De zunder hader
	Plan > "fly under radar- low maint
	1000 Macacy
	owning w
	not parsing on to students"
	Significant hadway in lemos. I & concerns abt prof interactions.
	& & concerns abt prof interactions.
	III

Papin-656